

Approved February 27, 2018

**MINUTES OF A SPECIAL MEETING/ANNUAL WORKSHOP OF THE  
CUCAMONGA VALLEY WATER DISTRICT  
BOARD OF DIRECTORS  
January 30, 2018**

A special meeting of the Cucamonga Valley Water District Board of Directors was called to order at 4:10 p.m. by President Curatalo. President Curatalo led the Pledge of Allegiance.

CALL TO ORDER  
4:10 p.m.

In Attendance:

Board James V. Curatalo, Jr., President  
Luis Cetina, Vice President  
Oscar Gonzalez, Director  
Randall J. Reed, Director  
Kathleen J. Tiegs, Director

Staff Martin Zvirbulis, General Manager/CEO

John Bosler, Assistant General Manager/COO  
Chad Brantley, Finance Manager  
Frank Chu, Information Technology Manager  
Cindy Cisneros, Executive Assistant, General Manager/CEO  
Carrie Corder, Assistant General Manager/CFO  
Eduardo Espinosa, Design & Construction Manager  
Kristeen Farlow, Communications & Outreach Manager  
Eric Grubb, Principal Management Analyst  
Rob Hills, Water Treatment Plant Manager  
Robert Kalarsarinis, Customer Service Manager  
Robert Koczko, Construction & Maintenance Manager  
Mike Maestas, Water Production Manager  
Roberta Perez, Human Resources Manager  
Taya Victorino, Executive Assistant, Board of Directors  
Braden Yu, Planning & Development Manager

Guests Steve Corrington, MIH Water

PUBLIC COMMENT

None.

PUBLIC COMMENT

ANNUAL ORGANIZATIONAL GOALS AND ACTION PLANS WORKSHOP

Mr. Martin Zvirbulis gave an overview of the District's Foundational Principles, and Mission and Vision. He highlighted the importance of setting operational goals and action plans, as well as the importance of ensuring management and staff are aligned with the goals. Ms. Carrie Corder and Mr. John Bosler then presented the District's Operational Goals that correlate with the Foundational Principals: Water, Service, and People. The following managers highlighted their division's respective action plans which align with the operational goals: Eduardo Espinoza, Braden Yu, Rob Hills, Mike Maestas, Robert Koczko, Roberta Perez, Kristeen Farlow, Eric Grubb, Chad Brantley, Robert Kalarsarinis, and Frank Chu.

The Board collectively thanked Mr. Zvirbulis for providing the type of leadership that affords employees the opportunity to participate in developing the District's goals. They thanked the managers that presented and the staff that diligently implement the goals and action plans on a daily basis. Discussion ensued amongst the Board and feedback and suggestions were given to management.

This is an information item only. No Board action was taken.

ADJOURNMENT

There being no further business to come before the Board, President Curatalo adjourned the meeting at 5:43 p.m.

ORGANIZATIONAL  
GOALS AND  
ACTION PLANS

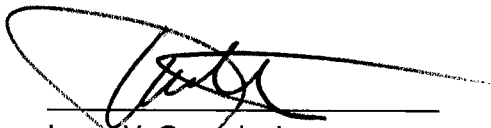
NO BOARD  
ACTION TAKEN

ADJOURNED  
AT 5:43 p.m.



Martin E. Zvirbulis  
Secretary/General Manager

ATTEST:



James V. Curatalo, Jr.  
President

