



Service Beyond Expectation

COMPENSATION SCHEDULE

Approved by the Board of Directors on June 12, 2018 per Resolution No. 2018-6-2

Effective July 1, 2018

TITLE	Range #	MONTHLY	
		LOW	HIGH
ACCOUNT CLERK I	21	\$3,452	\$4,486
ACCOUNT CLERK II	29	\$4,044	\$5,257
ACCOUNTANT	44	\$5,443	\$7,075
ACCOUNTING SUPERVISOR	59	\$7,325	\$9,522
ADMINISTRATIVE AIDE	7	\$2,616	\$3,401
ADMINISTRATIVE ASSISTANT I	25	\$3,736	\$4,856
ADMINISTRATIVE ASSISTANT II	33	\$4,377	\$5,690
ASSISTANT ENGINEER	50	\$6,129	\$7,968
ASSISTANT GENERAL MANAGER	93	\$14,362	\$18,670
ASSOCIATE ENGINEER	59	\$7,325	\$9,522
CADD ANALYST	49	\$6,009	\$7,811
CAPITAL PROJECTS COORDINATOR	52	\$6,376	\$8,289
COMMUNICATION & OUTREACH MANAGER	65	\$8,248	\$10,723
COMMUNITY & OUTREACH REP I	35	\$4,554	\$5,920
COMMUNITY & OUTREACH REP II	43	\$5,336	\$6,936
CONSTRUCTION & MAINTENANCE MANAGER	69	\$8,929	\$11,607
CONTROLS ANALYST	53	\$6,504	\$8,456
CROSS-CONNECTION COORDINATOR	53	\$6,504	\$8,456
CUSTOMER SERVICE MANAGER	69	\$8,929	\$11,607
CUSTOMER SERVICE REPRESENTATIVE I	21	\$3,452	\$4,486
CUSTOMER SERVICE REPRESENTATIVE II	29	\$4,044	\$5,257
CUSTOMER SERVICE SUPERVISOR	54	\$6,634	\$8,625
DESIGN & CONSTRUCTION MANAGER	72	\$9,475	\$12,318
DIRECTOR OF ENGINEERING SERVICES	84	\$12,017	\$15,622
DIRECTOR OF FINANCE & TECHNOLOGY SERVICES	84	\$12,017	\$15,622
ENGINEERING ANALYST	53	\$6,504	\$8,456
ENGINEERING INSPECTOR I	37	\$4,738	\$6,160
ENGINEERING INSPECTOR II	45	\$5,552	\$7,229
ENGINEERING TECHNICIAN I	33	\$4,377	\$5,690
ENGINEERING TECHNICIAN II	41	\$5,128	\$6,668
ENVIRONMENTAL SERVICES SUPERVISOR	59	\$7,325	\$9,522
EXECUTIVE ASSISTANT	56	\$6,903	\$8,973

CUCAMONGA VALLEY WATER DISTRICT
 COMPENSATION SCHEDULE (continued)

TITLE	Range #	MONTHLY	
		LOW	HIGH
FACILITIES MAINT SPECIALIST I	26	\$3,810	\$4,953
FACILITIES MAINT SPECIALIST II	34	\$4,465	\$5,803
FACILITIES MAINTENANCE WORKER	8	\$2,668	\$3,468
FACILITIES SUPERVISOR	47	\$5,776	\$7,508
FIELD SERVICE REPRESENTATIVE I	27	\$3,887	\$5,053
FIELD SERVICE REPRESENTATIVE II	32	\$4,291	\$5,578
FIELD SERVICE SUPERVISOR	54	\$6,634	\$8,625
FIELD SERVICE TECHNICIAN I	27	\$3,887	\$5,053
FIELD SERVICE TECHNICIAN II	35	\$4,554	\$5,920
FINANCE MANAGER	72	\$9,475	\$12,318
FLEET & EQUIPMENT MECHANIC I	30	\$4,125	\$5,362
FLEET & EQUIPMENT MECHANIC II	38	\$4,833	\$6,283
GENERAL MANAGER/CEO		\$0	\$24,275
GIS ANALYST	49	\$6,009	\$7,811
GIS TECHNICIAN I	33	\$4,377	\$5,690
GIS TECHNICIAN II	41	\$5,128	\$6,668
HUMAN RESOURCES ANALYST	50	\$6,129	\$7,968
HUMAN RESOURCES ASSISTANT	37	\$4,738	\$6,160
HUMAN RESOURCES MANAGER	72	\$9,442	\$12,318
INFORMATION HELPDESK SPECIALIST	33	\$4,377	\$5,690
INFORMATION TECH SPECIALIST I	42	\$5,231	\$6,800
INFORMATION TECH SPECIALIST II	50	\$6,129	\$7,968
INFORMATION TECHNOLOGY MANAGER	72	\$9,442	\$12,318
INSTRUMENTATION/ELECTRICAL TECHNICIAN I	37	\$4,738	\$6,160
INSTRUMENTATION/ELECTRICAL TECHNICIAN II	45	\$5,552	\$7,229
INTERN		\$13	\$17
LEAD COMMUNITY OUTREACH REP	51	\$6,251	\$8,128
LEAD CUSTOMER SERVICE REPRESENTATIVE	36	\$4,645	\$6,038
LEAD ENGINEERING INSPECTOR	53	\$6,504	\$8,456
LEAD ENGINEERING TECHNICIAN	49	\$6,009	\$7,811
LEAD FACILITIES MAINTENANCE SPECIALIST	42	\$5,231	\$6,800
LEAD FIELD SERVICE TECHNICIAN	43	\$5,336	\$6,936
LEAD FLEET & EQUIP MECHANIC	45	\$5,552	\$7,229
LEAD INSTRUMENTATION/ELECTRICAL TECHNICIAN	53	\$6,504	\$8,456
LEAD USA REPRESENTATIVE	46	\$5,663	\$7,361
LEAD WASTEWATER UTILITY WORKER	43	\$5,336	\$6,936
LEAD WATER SYSTEM OPERATOR	47	\$5,776	\$7,508
LEAD WATER TREATMENT OPERATOR	52	\$6,376	\$8,289
LEAD WATER UTILITY WORKER	43	\$5,336	\$6,936

CUCAMONGA VALLEY WATER DISTRICT
 COMPENSATION SCHEDULE (continued)

TITLE	Range #	MONTHLY	
		LOW	HIGH
NETWORK ADMINISTRATOR	58	\$7,181	\$9,336
PLANNING & DEVELOPMENT MANAGER	72	\$9,442	\$12,318
PLANT MECHANIC	44	\$5,443	\$7,075
PRINCIPAL MANAGEMENT ANALYST	65	\$8,248	\$10,723
PURCHASING & WAREHOUSE SPECIALIST I	24	\$3,663	\$4,761
PURCHASING & WAREHOUSE SPECIALIST II	32	\$4,291	\$5,578
RECEPTIONIST	7	\$2,616	\$3,401
RECYCLED WATER COORDINATOR	53	\$6,504	\$8,456
RISK MANAGEMENT ANALYST	50	\$6,129	\$7,968
SAFETY ANALYST	50	\$6,129	\$7,968
SENIOR ACCOUNTANT	49	\$6,009	\$7,811
UTILITY SERVICE REPRESENTATIVE I	30	\$4,125	\$5,362
UTILITY SERVICE REPRESENTATIVE II	38	\$4,833	\$6,283
WAREHOUSE & SUPPLY COORDINATOR	44	\$5,443	\$7,075
WASTEWATER UTILITY SUPERVISOR	54	\$6,634	\$8,625
WASTEWATER UTILITY WORKER I	27	\$3,887	\$5,053
WASTEWATER UTILITY WORKER II	35	\$4,554	\$5,920
WATER PRODUCTION & CONTROLS SUPERVISOR	59	\$7,325	\$9,522
WATER PRODUCTION MANAGER	69	\$8,929	\$11,607
WATER QUALITY COORDINATOR	49	\$6,009	\$7,811
WATER SYSTEM OPERATOR I	31	\$4,207	\$5,469
WATER SYSTEM OPERATOR II	39	\$4,929	\$6,408
WATER TREATMENT PLANT MANAGER	72	\$9,442	\$12,318
WATER TREATMENT PLANT OPERATOR I	36	\$4,645	\$6,038
WATER TREATMENT PLANT OPERATOR II	44	\$5,443	\$7,075
WATER TREATMENT PLANT SUPERVISOR	59	\$7,325	\$9,522
WATER UTILITY SUPERVISOR	54	\$6,634	\$8,625
WATER UTILITY WORKER I	27	\$3,887	\$5,053
WATER UTILITY WORKER II	35	\$4,554	\$5,920