



Service Beyond Expectation

COMPENSATION SCHEDULE

Approved by the Board of Directors on June 25, 2019 per Resolution No. 2019-6-4 & Resolution No. 2019-6-5

Effective June 26, 2019

TITLE	Range #	MONTHLY	
		LOW	HIGH
ACCOUNT CLERK I	21	\$3,555	\$4,620
ACCOUNT CLERK II	29	\$4,166	\$5,415
ACCOUNTANT	44	\$5,606	\$7,288
ACCOUNTING SUPERVISOR	59	\$7,544	\$9,808
ADMINISTRATIVE ASSISTANT I	25	\$3,848	\$5,002
ADMINISTRATIVE ASSISTANT II	33	\$4,509	\$5,861
ASSISTANT ENGINEER	50	\$6,313	\$8,207
ASSISTANT GENERAL MANAGER	93	\$14,793	\$19,230
ASSOCIATE ENGINEER	59	\$7,544	\$9,808
CADD ANALYST	49	\$6,189	\$8,045
CAPITAL PROJECTS COORDINATOR	52	\$6,567	\$8,538
CONSTRUCTION & MAINTENANCE MANAGER	69	\$9,197	\$11,955
CONTROLS ANALYST	53	\$6,699	\$8,709
CUSTOMER SERVICE MANAGER	69	\$9,197	\$11,955
CUSTOMER SERVICE REPRESENTATIVE I	21	\$3,555	\$4,620
CUSTOMER SERVICE REPRESENTATIVE II	29	\$4,166	\$5,415
CUSTOMER SERVICE SUPERVISOR	54	\$6,833	\$8,884
DIRECTOR OF ENGINEERING SERVICES	84	\$12,378	\$16,091
DIRECTOR OF FINANCE & TECHNOLOGY SERVICES	84	\$12,378	\$16,091
DIRECTOR OF OPERATIONS	84	\$12,378	\$16,091
ENGINEERING INSPECTOR I	37	\$4,880	\$6,344
ENGINEERING INSPECTOR II	45	\$5,719	\$7,446
ENGINEERING MANAGER (CAPITAL & DEVELOPMENT)	72	\$9,760	\$12,688
ENGINEERING MANAGER (PLANNING & WATER RESOURCES)	72	\$9,760	\$12,688
ENGINEERING TECHNICIAN I	33	\$4,509	\$5,861
ENGINEERING TECHNICIAN II	41	\$5,282	\$6,868
ENVIRONMENTAL SERVICES SUPERVISOR	59	\$7,544	\$9,808
EXECUTIVE ASSISTANT	56	\$7,110	\$9,243

CUCAMONGA VALLEY WATER DISTRICT
 COMPENSATION SCHEDULE (continued)

TITLE	Range #	MONTHLY	
		LOW	HIGH
FACILITIES MAINT SPECIALIST I	26	\$3,925	\$5,102
FACILITIES MAINT SPECIALIST II	34	\$4,599	\$5,978
FACILITIES MAINTENANCE WORKER	8	\$2,748	\$3,572
FACILITIES SUPERVISOR	47	\$5,949	\$7,733
FIELD SERVICE SUPERVISOR	54	\$6,833	\$8,884
FIELD SERVICE TECHNICIAN I	27	\$4,003	\$5,204
FIELD SERVICE TECHNICIAN II	35	\$4,691	\$6,098
FINANCE MANAGER	72	\$9,760	\$12,688
FLEET & EQUIPMENT MECHANIC I	30	\$4,249	\$5,523
FLEET & EQUIPMENT MECHANIC II	38	\$4,978	\$6,472
GENERAL MANAGER/CEO		\$0	\$25,003
GIS ANALYST	49	\$6,189	\$8,045
GIS TECHNICIAN I	33	\$4,509	\$5,861
GIS TECHNICIAN II	41	\$5,282	\$6,868
GOVERNMENT & PUBLIC AFFAIRS MANAGER	69	\$9,197	\$11,955
GOVERNMENT & PUBLIC AFFAIRS REPRESENTATIVE I	35	\$4,691	\$6,098
GOVERNMENT & PUBLIC AFFAIRS REPRESENTATIVE II	43	\$5,496	\$7,144
GOVERNMENT & PUBLIC AFFAIRS SUPERVISOR	54	\$6,833	\$8,884
HUMAN RESOURCES ANALYST	50	\$6,313	\$8,207
HUMAN RESOURCES ASSISTANT	37	\$4,880	\$6,344
HUMAN RESOURCES MANAGER	72	\$9,760	\$12,688
INFORMATION HELPDESK SPECIALIST	33	\$4,509	\$5,861
INFORMATION TECH SPECIALIST I	42	\$5,388	\$7,004
INFORMATION TECH SPECIALIST II	50	\$6,313	\$8,207
INFORMATION TECHNOLOGY MANAGER	72	\$9,760	\$12,688
INSTRUMENTATION/ELECTRICAL TECHNICIAN I	37	\$4,880	\$6,344
INSTRUMENTATION/ELECTRICAL TECHNICIAN II	45	\$5,719	\$7,446
INTERN (hourly)		\$14	\$18
LEAD CUSTOMER SERVICE REPRESENTATIVE	36	\$4,785	\$6,220
LEAD ENGINEERING INSPECTOR	53	\$6,699	\$8,709
LEAD ENGINEERING TECHNICIAN	49	\$6,189	\$8,045
LEAD FACILITIES MAINTENANCE SPECIALIST	42	\$5,388	\$7,004
LEAD FIELD SERVICE TECHNICIAN	43	\$5,496	\$7,144
LEAD FLEET & EQUIP MECHANIC	45	\$5,719	\$7,446
LEAD GOVERNMENT & PUBLIC AFFAIRS REPRESENTATIVE	51	\$6,439	\$8,372
LEAD INSTRUMENTATION/ELECTRICAL TECHNICIAN	53	\$6,699	\$8,709

CUCAMONGA VALLEY WATER DISTRICT
 COMPENSATION SCHEDULE (continued)

TITLE	Range #	MONTHLY	
		LOW	HIGH
LEAD USA REPRESENTATIVE	46	\$5,832	\$7,581
LEAD WASTEWATER UTILITY WORKER	43	\$5,496	\$7,144
LEAD WATER SYSTEM OPERATOR	47	\$5,949	\$7,733
LEAD WATER TREATMENT OPERATOR	52	\$6,567	\$8,538
LEAD WATER UTILITY WORKER	43	\$5,496	\$7,144
NETWORK ADMINISTRATOR	58	\$7,397	\$9,616
PLANT MECHANIC	44	\$5,606	\$7,288
PURCHASING & WAREHOUSE SPECIALIST I	24	\$3,773	\$4,904
PURCHASING & WAREHOUSE SPECIALIST II	32	\$4,420	\$5,746
RISK MANAGEMENT ANALYST	50	\$6,313	\$8,207
SAFETY ANALYST	50	\$6,313	\$8,207
SENIOR ACCOUNTANT	49	\$6,189	\$8,045
UTILITY SERVICE REPRESENTATIVE I	30	\$4,249	\$5,523
UTILITY SERVICE REPRESENTATIVE II	38	\$4,978	\$6,472
WAREHOUSE & SUPPLY COORDINATOR	44	\$5,606	\$7,288
WASTEWATER UTILITY SUPERVISOR	54	\$6,833	\$8,884
WASTEWATER UTILITY WORKER I	27	\$4,003	\$5,204
WASTEWATER UTILITY WORKER II	35	\$4,691	\$6,098
WATER PRODUCTION & CONTROLS SUPERVISOR	59	\$7,544	\$9,808
WATER PRODUCTION MANAGER	69	\$9,197	\$11,955
WATER QUALITY COORDINATOR	49	\$6,189	\$8,045
WATER SYSTEM OPERATOR I	31	\$4,333	\$5,633
WATER SYSTEM OPERATOR II	39	\$5,077	\$6,600
WATER TREATMENT PLANT MANAGER	72	\$9,760	\$12,688
WATER TREATMENT PLANT OPERATOR I	36	\$4,785	\$6,220
WATER TREATMENT PLANT OPERATOR II	44	\$5,606	\$7,288
WATER TREATMENT PLANT SUPERVISOR	59	\$7,544	\$9,808
WATER UTILITY SUPERVISOR	54	\$6,833	\$8,884
WATER UTILITY WORKER I	27	\$4,003	\$5,204
WATER UTILITY WORKER II	35	\$4,691	\$6,098